

## SECTION 8.0 | ACKNOWLEDGEMENT

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### 8.1 | Acknowledgement of Receipt of Company Handbook

*Revised: 09/21/2022 | Effective: 04/30/2020*

This handbook has been prepared to provide you with a general understanding of our personnel policies, work rules and benefits. All employees are responsible for becoming familiar with our policies and procedures. If you have any questions regarding the material in the handbook, please contact your supervisor or any other member of management for clarification. The handbook should not be construed as an employment contract or agreement for employment for any specified period of time. We reserve the right to make changes to these policies at any time. When changes are necessary, we will provide you with amended pages for your handbook.

I acknowledge receipt of the Hindsight Electric, LLC handbook:

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name (printed): \_\_\_\_\_

Copy: Employee File