

Workplace Safety Under OSHA

Handout

WORKERS' RIGHTS:

- ✓ Right to a safe workplace free of recognized hazards causing or likely to cause death or serious physical harm (General Duty Clause)
- ✓ Right to information about the Occupational Safety and Health Administration (OSHA)—workers' rights and responsibilities under the law
- ✓ Right to proper training by the employer regarding hazards and hazardous substances in the workplace and proper performance of job assignments according to OSHA regulations
- ✓ Right to complain to OSHA about safety violations without retaliation by their employer
- ✓ Right to information about OSHA inspections, citations, and abatement of unsafe conditions
- ✓ Right to report any work-related injury or illness without fear of retaliation

WORKERS' RESPONSIBILITIES:

- ✓ Duty to report all hazards found, and to correct all those hazards within their capability and authority
- ✓ Duty to comply with all OSHA standards and all other government regulations
- ✓ Duty to perform assigned tasks in accordance with all employer instructions and safety procedures
- ✓ Duty to report all accidents, injuries, and illnesses to their supervisors
- ✓ Duty to properly use all required personal protective equipment and all safety devices for machinery
- ✓ Duty to cooperate with all medical testing, counseling, and treatment to maintain their physical and mental health